



JAYCEED HOLDINGS (PTY) LTD

Company Profile

2024-2025

Reg No: 2018/635486/07 | CIDB Grading : PE 6GB, 5CE, 5ME, 1SK, 1SQ, 1EP, 1SB, 1SO, 1SF
www.jaycedholdings.co.za

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WHO ARE WE

Since its establishment in December 2018 Jayceed Holdings has developed into a specialised and respected provider of project management services to various industries. Clientele includes some of South Africa's leading blue -chip organisations with work spanning across 5 Provinces. Jayceed Holdings has developed an established project management approach to accommodate and manage unique requirements for any project. Additionally, we are also a major stakeholder in the majority black-owned firm Consortia Solutions. The founder and CEO of Jayceed Holdings is Mr Jappy Masangani.



EXTENSIVE EXPERIENCE IN THE FOLLOWING INDUSTRIES:

- Borehole equipping
- Tar Roads
- Mechanical & Electrical Works
- Multi Purpose Combo Courts
- Water Treatment & Bulk Meters
- Racing Tracks Constructing
- Paved Roads, Kerbing and V-Drains
- Asphalt Laying Works
- Toilet Infrastructure & Sewer Outfall
- General Building and Fencing
- Road Marking & Signage
- Maintenance & Renovations
- Traffic Accomodation
- Guardrail Installation
- Fire Protection Services

AWARDS, CERTIFICATIONS & MEMBERSHIPS:

- NHBRC
- CIDB
- COIDA
- BBB-EE
- DOT-Sure Insurance
- SAICA
- CIPC & SARS

WHO ARE WE

OUR VISION

To be synonymous with excellence in overall project delivery.

OUR MISSION

TO IMPROVE OVERALL PROJECT PERFORMANCE THROUGH:

- Critically applying sound project management principles in our day-to-day activities.
- Applying new and improved tools and techniques to continuously improve our ability to deliver projects.
- Searching and developing project management talent towards project management excellence.
- Providing an entrepreneurial environment where individuals can live their passion for project management.
- Develop our global network of project management expertise.
- Provide a home for project management development.



SERVICES

PROJECT DEVELOPMENT AND IMPLEMENTATION (IN ASSOCIATION)

- Project framing and definition.
- Development of detailed project plans.
- Establishment of a project team.
- Managing the professional team, consultants, suppliers and contractors.
- Establishing functional roles and responsibilities with respect to the client and contractor organisations.
- Management of the procurement process and drafting of contracts.
- Project scheduling and time management.
- Cost control.
- Project meetings and reports.
- Client liaising.
- Overall scope control and deviation management.
- Project commissioning and handover.
- Project close-out.



PROJECT SUPPORT SERVICES

- Project Office design, implementation and operation
- Project reporting and administration services
- Project guideline/manual development
- Planning and scheduling

COST ENGINEERING AND CONTROL

- Establish cost baseline
- Cash flow management
- Payment certification
- Change control

QUANTITY SURVEYING

- Cost estimation
- Re-measurement and certification

ENGINEERING MANAGEMENT

- Engineering discipline coordination and integration:
 - General Building
 - Civil Engineering
 - Asphalt Works
 - Irrigation System Installation
 - Maintenance & Renovations

HEALTH, SAFETY AND ENVIRONMENT

- Safety management
- Safety Agent function
- Environmental control and management of project sites



QUALITY MANAGEMENT

- Establish quality parameters
- Review and approval of Contractor Quality Control Plans
- Inspection and handover management

PROJECT GOVERNANCE, AUDITS AND REVIEWS

- Establishment of project governance structures, principles and protocols.
- Establish project governance mandate, responsibilities, authorities and work method.
- Project audits covering all knowledge areas of project management.
- Conducting phase stage (gate) reviews.
- Conducting project risk reviews.
- Project plan reviews.
- Facilitate technical & financial reviews.

PROJECT MANAGEMENT TRAINING

Various training courses are presented through one of South Africa's largest and most respected tertiary institutions, ensuring adherence to SAQA and NQF requirements:

- Project Management Principles & Practices: 3 days.
- Project Management Principles & Practices + MS Project: 5 days.
- Programme in Project Management: 1-year Certificate.
- Advanced Programme in Project Management: 1-year Certificate.
- Custom, client specific, training programmes.

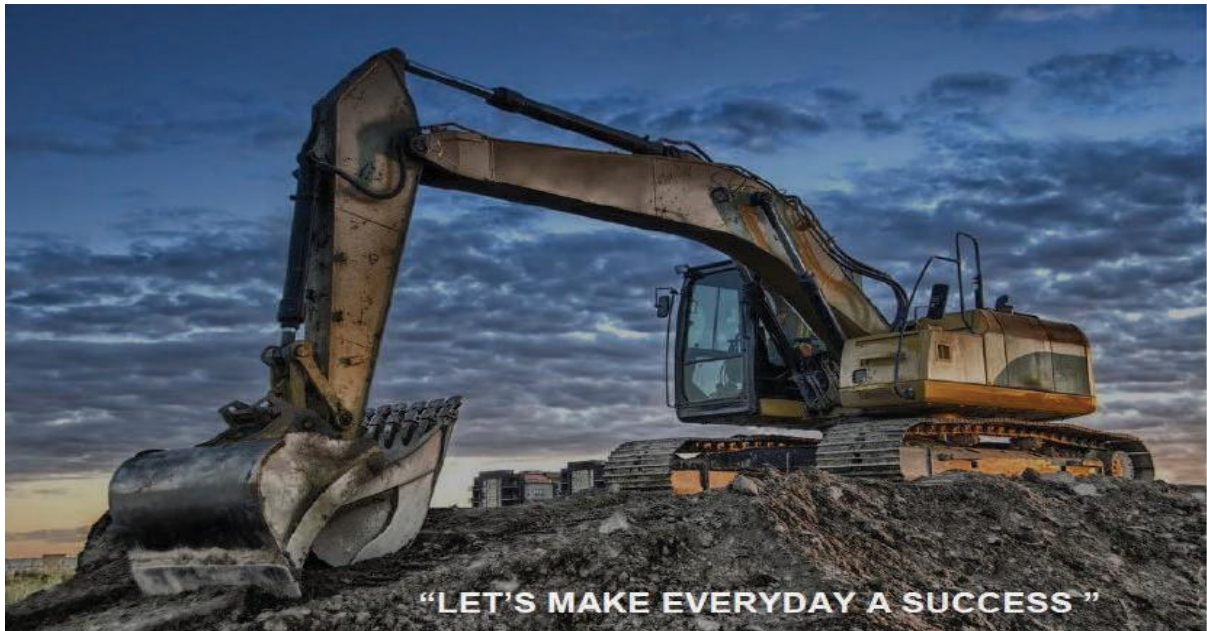


ADDITIONAL SERVICES (IN ASSOCIATION):

- Safety management
- Safety • Quantity Surveying
- Cost Engineering and Control
- Engineering Management
- Health, Safety and Environment Management
- Quality Management Agent function
- Environmental control and management of project sites

CIDB GRADING:

6GB PE	1EP PE	1SF PE
5CE PE	1SO PE	
5ME PE	1SB PE	
1SQ PE	1SK PE	

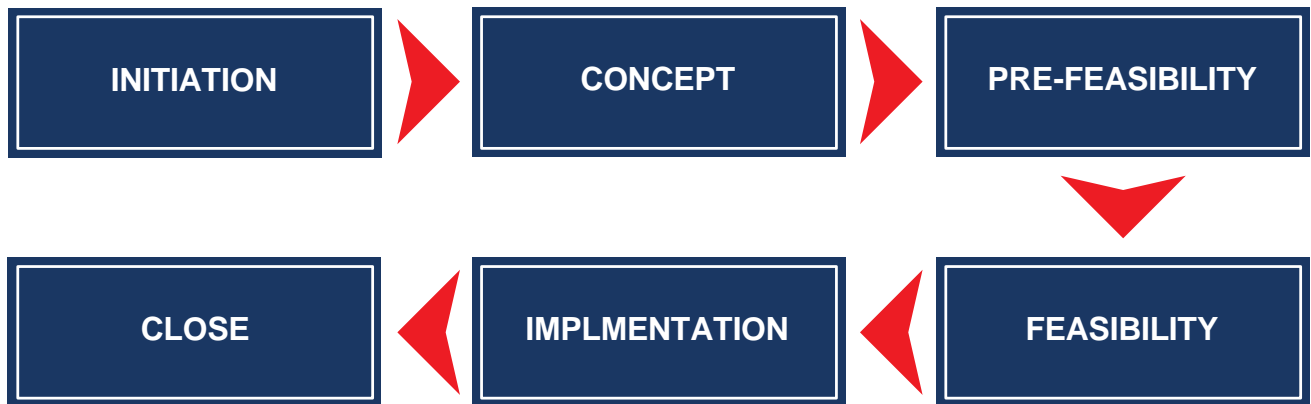


“LET’S MAKE EVERYDAY A SUCCESS ”

OUR APPROACH TO PROJECTS

We continuously aim to improve the delivery of projects through the incorporation of lessons learned and the application of robust systems and process.

- Maintain core team of resources.
- Structure project team around project and client needs.
- Supplement resources with selected skilled resources.
- Focus on Project, Engineering and Construction Project Management (supported by sound engineering experience and qualifications).
- Capital, Cost Saving and Business Improvement.



While we maintain focus on the discipline of project management, our strong engineering profile adds significant value, as we assist in planning and interpretation of engineering solutions. We further collaborate with specialist design engineers and construction companies to provide (turnkey) and (management) solutions to clients.

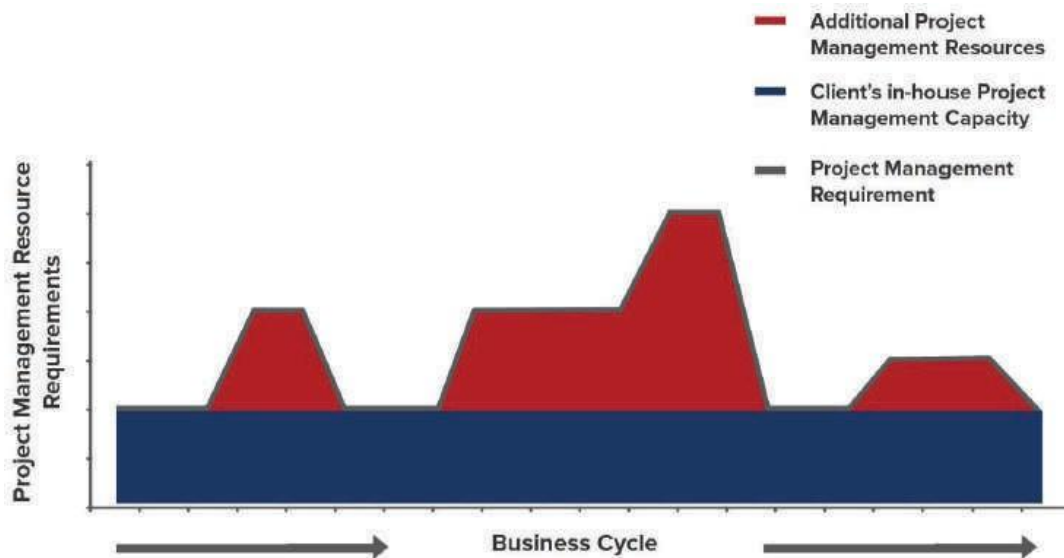
IT IS JAYCEED'S GOAL TO ACHIEVE THE FOLLOWING:

- The correct scope is implemented to address the need and address the project objectives.
- The client pays a fair price for the implemented scope.
- The product is delivered within the best possible time period to optimise “time to market”.
- The product meets the user requirement specification and the technical standards set by the professional team.
- A suitable integrated project team focusses on delivery of the product.
- Project risks are continuously identified, assessed and managed.
- The client and stakeholders are suitably informed of progress.
- Documentation is managed and stored.
- Goods and services are procured to meet time, cost and quality requirements.
- The above is integrated towards a successful project.

INTEGRATION WITH CLIENT ORGANISATION

Project management requirements vary between organisations and also within the same organisation over time. We have provided a project management service in a number of different circumstances.

A number of “non-projectised” organisations retain some project management capacity inhouse. However, as projects are not core business (production and service delivery usually being the focus), the need for project management varies throughout the business cycle. Projects (usually required to enable and sustain production or for strategic reasons) occur at random and requires short to medium term increase in project management capacity. In organisations such as these, Jayceed Holdings provides project management to “smooth” out the peaks in project management capacity, as depicted in the figure below.



Start-up businesses may require the establishment of infrastructure or systems to enable the business to commence with operations. In such situations we develop feasibility studies and the required project plan to establish the infrastructure and/or systems. This is followed by the implementation of the project plan, which involves engineering, procurement, construction, commissioning and hand-over to operations.

Our project team structure is primarily determined by the client's in-house resources, which may in some cases be made available to the project. We consider an approach of “co-sourcing” to be the modern improvement to outsourcing and insourcing. This is an arrangement where resources and tools are made available to the project by the client.



CLIENT LIST :

Trust Tennis Courts
Dihlabeng Municipality
Perrizin Homes
Nketoana Municipality
Khomanani Constructio
Phezulu Plant
Mafube Municipality

Johannesburg Water

Linmark Holdings
Bloem Water
Sibanye Still Water
Maluti a Phofung
Rand Water
Ramutsa Civils
Coxinell IPP

Letshaso Construction
Ramutsa Rail cc
Phumelela Municipality
Aditep Civils
Rethetha Construction
KET Civils
KIR Projects

PROJECTS & REFERENCES

Our company’s project management experience extends over a number of project types and industries, of which the most notable are listed below:

PROJECT	CLIENT&SCOPE	NAME & CONTACTS
Nketoana Regional Bulk Water Scheme Project:New High Lift Pump Station. Ongoing	Keep It Reactive(KIR) Sub:KlaastechSA JV- Electrical & Mechanical Works	Mr Siya Nxumalo 067 839 9430
Panel of Service Providers to deliver Construction services to Enterprise South Africa-April 2024-April 2027	Enterprise South Africa -Various Construction works	Mr Mufaudzi 012 012 5992
Construction of Tjheseho Agricultural Community Learning Centre(College)-Sep 2024-Project on hold	Mathelemusa JV Basimilani-Rendering of Tilling,Painting & External works	Mr Tinyiko Sambo 081 721 4172
Panel of Contractors in the Mechanical ,Electrical & Civil Works for a period of 36 Months-Jan 2024-Jan 2027	Bloemwater	Mr L Sethathi 051 408 0800
Supplier Development Plan-Jun 2024-Jun 2027	Phezulu Plant T/A Maximus Earthworks	Mr Danie Van Rensburg 057 353 4555
Matoding Water Supply Project-Jun 2024- Nov 2024(Completed)	Bonke n Trading -Pipe laying and Water Connection Services	Mr Godfrey Matshira -072 455 2728
Construction of Sewer Reticulation and House Connections for 118 Toilet Infrastructures and Sewer Outfall -Jul 2023-Dec2023(Completed)	Rethetha JV Thahasello -House Connections and Toilet Structures	Mr Q Edwards 064 926 8638

Kwakopi Water Supply Scheme Phase 3A Jun 2023-Dec 2023(Completed)	Rethetha Construction -Meter readings and Pipe laying	Mr Q Edwards 064 926 8638
Special Maintenance of Road Between Reitz,Twelling & Frankfort-Jun 2022- Oct 2023(Completed)	Phezulu Plant -Accomodation of Traffic, V Drains,Road Marking, Asphalt repairs,Guardrails	Mr Christo Taljaard 057 353 2179
Road Maintenance on Kestell/Reitz, Petrus Steyn/Lindley,Ficksburg/Senekal- Sep 2021-Nov 2021(Completed)	Lesesa General Trading -Patchwork (JV Elokshin Trading)	Mr Thapelo Mampuru 071 367 9310
Upgrading of 700m Memel Access Road And 300m Twelling Access Road-Sep 2021-Feb 2022(Completed0	Lesesa General Trading -Regravelling) (JV Elokshin Trading)	Mr Thapelo Mampuru 071 367 9310
Special Maintenance of P41/3 Road Between Reitz and Twelling-Sep 2020- May 2021(Completed)	KET Civils -Patchwork,Potholes Repairs,Double Seal And Road Surface	Mr L Pokello 076 111 4803
RDP Raft Project-Apr 2020-Oct 2020 (Completed)	Rethetha Construction -Casted Foundation Only	Mr Molemi Sentsho 076 408 9101
Randwater Rehabilitation of Subsoil Drainage Pipes along the Water Canal from Zoekfontein To Zuikerbosch Treat- ment Plant-Feb 2020-Apr 2020(Comple ted)	KET Civils -Installation of 2km Fencing	Mr S Mlutanyi 076 111 4803
Upgrading of 3.5km of Sewer Outfall Dec 2019-Mar 2020(Completed)	Aditep Civils -Manholes Installation	Mr Pascal Matenga 067 000 8131
Construction of Lindley/Ntha Sports Facility Stadium-Nov 2019-Dec 2019 (Completed)	Coxinell IPP -Building of Ablution Blocks	Mr Patricks 073 825 3169
Baviaanspoort Prison:Emthonjeni Youth Centre:Repair and Upgrade To Security Installation,Electrical Installation,Building,Steam Installation, And Wet Services-Jun 2019-Dec 2019 (Completed)	Sebushi Somo Projects -Electrical,Steam and Wet Services (JV Elokshin Trading)	Mr Itani Muladzi 012 546 9198

Ntha Upgrading of 1.3km Gravel Roads To Block Paved Roads and Storm Water- May 2019-Nov 2019(Completed)	Perrizin Homes -Kerbing,Concrete Works,sewer and water House Connections	Mr T Manzwi 073 208 0591
Upgrading of Petsana Sports Facility Phase 1-Jan 2019-Mar 2019(Completed)	Trust TC Pty Ltd -Rehabilitation of 2 x Multi-PurposeCombo courts	Mr Trust Masiza 081 804 5805
Upgrading of Villiers Water Treatment Plant-Oct 2019-Apr 2020(Completed)	Ramutsa Civils -Concrete Works	Mr Page Makhalemele 082 575 3439
Excelsior Bulk Water Supply	KET Civils JV CCW -Water meter installation and Pipe Laying	Mr L Pokello 076 111 4803

POLICIES

QUALITY POLICY

Jayceed Holdings will make quality a way of life. Quality is the result of good management and will be achieved by the way we get the right things done.

We believe there is always a better way to provide services to our clients and strive for continuous improvement. In rendering our services we will optimise resource utilisation and commit ourselves fully to the task at hand. We consider meeting client requirements as the minimum performance criteria and aim to surpass expectations.

SAFETY, HEALTH AND ENVIRONMENTAL POLICY

POLICY

Jayceed Holdings is committed to a clean, safe and healthy environment for our employees, contractors, customers and the communities around us.

All employees and contractors forming part of the Jayceed Holdings service, have a duty to prevent harm to themselves, to others and to the environment. Jayceed Holdings will comply with all the applicable legislation, regulations and customers' requirements as minimum benchmark for its Safety, Health and Environment (SHE) Policy.

Jayceed Holdings will regularly review this policy, practices and performance to ensure ongoing improvements.



OUR TEAM & EXPERIENCE

Our team is flexible and able to adjust to clients' specific needs with respect to geography, internal processes and systems, as well as the availability of resources. The core team of project managers consists of graduate civil, mechanical and industrial engineers, with inhouse Cost Management, Quality Control and Administration Support complementing our service delivery.

We have been involved in projects of repetitive nature and are in a position to package total solutions in a Turn-key format for similar projects. This includes the sealing of redundant mine shafts, security installations, box cut developments, underground mine access, fuel and lubrication storage facilities, legacy rehabilitation, ventilation shafts, conveyor systems etc.

Although it is preferable for formal project management to be included as early as possible in the life cycle of a project and remain included until closure, we have with success completed stand-alone activities and phases in project life-cycles, such as feasibility studies, implementation planning, risk assessment etc. Some of our most successful ventures have arisen from being appointed to perform project status audits on "in trouble" projects and the subsequent appointment to get the projects back on track towards completion. Although this is not "the ideal" type of project, we pride ourselves in the fact that we have the skills and tenacity to get involved and ensure eventual success.



CONTACT US

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THESE INSTITUTIONS FORMS JAYCEED



Companies and Intellectual
Property Commission
a member of the **dtic** group



South African Revenue Service



NATIONAL HOME BUILDERS
NHBRC
REGISTRATION COUNCIL

